

Dear colleagues,

My name is officially Leendert Groenenboom, but you can know me as Eelco. I'm clerk of the village of Albrandswaard (The Netherlands), and I'm candidate for the position of Region Director IIMC of region XI.

Since my first Annual Conference of IIMC in 2013 I'm involved in practicing the mission of IIMC; *continuing personal growth of Clerks worldwide by education!*

Trying to understand the working of IIMC I started serving on committees. I served the Program Review & Certification Committee, the Education and Professional Development Committee and chaired the International Relations Committee. I've been member of the last two task forces; Diversity and Inclusion and Education. The insights of how things works in the complex field of IIMC will help me as Region Director.



Being involved in IIMC, it's interesting to experience that Clerks all over the globe are facing the same challenges about personal leadership. For me it has been the start of a new career besides being Clerk, I train and coach Clerks, Deputy Clerks and politicians. As member of the Dutch Institute of Municipal Clerks (DIMC) I've been responsible for the certification process of Dutch Clerks. As a matter of fact, still trying to be modest, I can say that outside of America no other person than me can tell British and Continental Europeans everything about the certification process, its pros and cons and the meaning for Clerks in their professional life. For me, certification is not a goal in itself, but an incentive to invest in your own growth!

Besides being active in The Netherlands and worldwide, I've been involved in the organization of the three European Symposia of the last six years. Twice in Brussels and recently in Stratford-upon-Avon. To get a feeling how Clerks operates in the UK I've also visited the annual conference of UK twice.

Until today I still combine my fulltime job as Clerk of Albrandswaard with training and coaching Clerks, Deputy Clerks and politicians. In this way I try to encourage others to tap into their growth potential. That is not only good for themselves, but also for the people around them!

Choosing me as your Region Director means sending someone to the international table with experience in the field of professional development and above all knowledge of the organization of IIMC. Hopefully I can count on your vote to bring an experienced international voice to the Board of Directors of IIMC.

Sincerely,

Leendert Groenenboom Msc MMC