# **WORKING FOR STRATFORD-UPON-AVON TOWN COUNCIL**

Working for Stratford-upon-Avon Town Council enables you to be fundamentally involved in making a difference for your local community. It is also a great place to work too.

**Financial Benefits**

* **Pay** - Most salary scales are incremental, so the first few years of your employment with the Council, your pay is likely to go up incrementally in addition to normal cost of living pay rises.
* **Pension** – All employees have access to the Local Government Pension [**https://warwickshirepensionfund.org.uk**](https://warwickshirepensionfund.org.uk)
* **Car mileage** – A payment scheme is available to reimburse all business related travel expenses (not to and from work).
* **Overtime and additional hours payments –** Normal hourly pay is offered to part time employees working additional hours, time and a half and double time is offered for working above the normal 37 hour week, when applicable.

**Annual Leave and Holiday Allowances**

All staff are offered a minimum of 24 annual leave days (plus bank holidays) up to a maximum of 32 days depending on pay grade and length of service.

**Health & Wellbeing**

* **Sickness entitlemen**t – After 5 years’ service full pay entitlement for the first 6 months of sickness and 6 months at half pay thereafter. Shorter periods of service provide reduced entitlement.
* All staff have access to the Health Assured Scheme.

**Reward and Recognition**

All staff are offered opportunities for relevant training, both for job improvement and career development.

Staff are given long term service awards for 10, 15 and 25-years’ service, rewarded by additional holiday entitlement.

**Specific to this role are:**

**Incremental pay scales –**

SPC 46 - £51,334 SPC 48 - £53,768

SPC 47 - £52,607 SPC 49 - £55,274

**Notice period – 3 months**

**Paid membership of two professional bodies (one being the SLCC)**

**Biennial BUPA Health Check**