| Scale point | Current pay <br> Per annum | Pay per hour | Rate from per annum from 1/4/22 | Rate per hour from 1/4/22 |
| :---: | :---: | :---: | :---: | :---: |
| 5 | £19,650 | £10.21 | £21,575 | £11.22 |
| 6 | £20,043 | £10.42 | £21,968 | £11.42 |
| 7 | £20,444 | £10.63 | £22,369 | £11.63 |
| 8 | £20,852 | £10.84 | £22,777 | £11.84 |
| 9 | £21,269 | £11.05 | £23,194 | £12.06 |
| 10 | £21,695 | £11.28 | £23,620 | £12.28 |
| 11 | £22,129 | £11.50 | £24,054 | £12.51 |
| 12 | £22,571 | £11.73 | £24,496 | £12.73 |
| 13 | £23,023 | £11.97 | £24,948 | £12.97 |
| 14 | £23,484 | £12.21 | £25,409 | £13.21 |
| 15 | £23,953 | £12.45 | £25,878 | £13.45 |
| 16 | £24,432 | £12.70 | £26,357 | £13.70 |
| 17 | £24,920 | £12.95 | £26,845 | £13.96 |
| 18 | £25,419 | £13.21 | £27,344 | £14.21 |
| 19 | £25,927 | £13.48 | £27,852 | £14.48 |
| 20 | £26,446 | £13.75 | £28,371 | £14.75 |
| 21 | £26,975 | £14.02 | £28,900 | £15.02 |
| 22 | £27,514 | £14.30 | £29,439 | £15.30 |
| 23 | £28,224 | £14.67 | £30,149 | £15.67 |
| 24 | £29,174 | £15.16 | £31,099 | £16.16 |
| 25 | £30,095 | £15.64 | £32,020 | £16.64 |
| 26 | £30,984 | £16.10 | £32,909 | £17.11 |
| 27 | £31,895 | £16.58 | £33,820 | £17.58 |
| 28 | £32,798 | £17.05 | £34,723 | £18.05 |
| 29 | £33,486 | £17.40 | £35,411 | £18.41 |
| 30 | £34,373 | £17.87 | £36,298 | £18.87 |
| 31 | £35,336 | £18.37 | £37,261 | £19.37 |
| 32 | £36,371 | £18.90 | £38,296 | £19.91 |
| 33 | £37,568 | £19.53 | £39,493 | £20.53 |
| 34 | £38,553 | £20.04 | £40,478 | £21.04 |
| 35 | £39,571 | £20.57 | £41,496 | £21.57 |
| 36 | £40,578 | £21.09 | £42,503 | £22.09 |
| 37 | £41,591 | £21.62 | £43,516 | £22.62 |
| 38 | £42,614 | £22.15 | £44,539 | £23.15 |
| 39 | £43,570 | £22.65 | £45,495 | £23.65 |
| 40 | £44,624 | £23.19 | £46,549 | £24.19 |
| 41 | £45,648 | £23.73 | £47,573 | £24.73 |
| 42 | £46,662 | £24.25 | £48,587 | £25.25 |
| 43 | £47,665 | £24.77 | £49,590 | £25.77 |
| 44 | £48,857 | £25.39 | £50,782 | £26.39 |
| 45 | £50,074 | £26.03 | £51,999 | £27.03 |
| 46 | £51,334 | £26.68 | £53,259 | £27.68 |
| 47 | £52,607 | £27.34 | £54,532 | £28.35 |
| 48 | £53,768 | £27.95 | £55,693 | £28.95 |
| 49 | £55,274 | £28.73 | £57,199 | £29.73 |
| 50 | £56,658 | £29.45 | £58,583 | £30.45 |
| 51 | £58,070 | £30.18 | £59,995 | £31.18 |


| $\mathbf{5 2}$ | $£ 60,007$ | $£ 31.19$ | $£ 61,932$ | $£ 32.19$ |
| :--- | :--- | :--- | :--- | :--- |
| $\mathbf{5 3}$ | $£ 61,938$ | $£ 32.19$ | $£ 63,863$ | $£ 33.19$ |
| $\mathbf{5 4}$ | $£ 63,878$ | $£ 33.20$ | $£ 65,803$ | $£ 34.20$ |
| $\mathbf{5 5}$ | $£ 65,831$ | $£ 34.22$ | $£ 67,756$ | $£ 35.22$ |
| $\mathbf{5 6}$ | $£ 67,759$ | $£ 35.22$ | $£ 69,684$ | $£ 36.22$ |
| $\mathbf{5 7}$ | $£ 69,712$ | $£ 36.23$ | $£ 71,637$ | $£ 37.24$ |
| $\mathbf{5 8}$ | $£ 71,626$ | $£ 37.23$ | $£ 73,551$ | $£ 38.23$ |
| $\mathbf{5 9}$ | $£ 73,441$ | $£ 38.17$ | $£ 75,366$ | $£ 39.17$ |
| $\mathbf{6 0}$ | $£ 75,295$ | $£ 39.13$ | $£ 77,220$ | $£ 40.14$ |
| $\mathbf{6 1}$ | $£ 77,193$ | $£ 40.12$ | $£ 79,118$ | $£ 41.12$ |
| $\mathbf{6 2}$ | $£ 79,144$ | $£ 41.14$ | $£ 81,069$ | $£ 42.14$ |

Hourly rate: as per national agreement the hourly rates are calculated by dividing annual salary by 52 weeks then by 37 hours.

1. LC1 below substantive - Points 5 and 6
2. LC1 substantive benchmark range 7-12
3. LC1 above substantive range 13-17
4. LC2 below substantive $18-23$
5. LC2 substantive range $24-28$
6. LC2 above substantive $29-32$
7. LC3 below substantive range $33-36$
8. LC3 substantive range $37-41$
9. LC3 above substantive range $42-45$
10. LC4 below substantive range $46-49$
11. LC4 substantive range $50-54$
12. LC4 above substantive range $55-62$
