## **CONSULTANCY AND RECRUITMENT SERVICE**

LCC offer consultancy services for the local council sector. from our team of highly gualified, knowledgeable associates. From audits to project management, strategic plans, job evaluations, staffing reviews, selection & recruitment and more, we can offer your council a wide range of services.

> As an enterprise of Society of Local Council Clerks (SLCC), we have strong connections in the local council sector: we understand the issues faced by clerks and councils and can tackle your problems with the empathy they deserve.

> > Don't just take our word for it!

job, it's better than we could ever have hoped for. She's sorted out the AGAR for us which is a massive relief.

process. First class service and delivery; will definitely use LCC again and highly recommend other councils to use this service."

Offering competitive lates and operating on the Offering competitive laes and operating offering competitive laes and operating internation of the training offering competitive basis menual the training of a post of pupose secontrough the taining "The Town Council, staff and I were really impressed with Reg. was comprehensive and informative." Joanne Duffy, Nailsea Town Council

For more information email consultancy@localcouncilconsultancy.co.uk



## LOCUM AND INTERIM SERVICES

Does your council need a temporary clerk or additional staff resource, perhaps due to illness, maternity or paternity cover, holidays, vacancies, increased workloads or one-off projects? Whatever the reason, LCC can help your council by providing experienced, qualified locums for short or long-term placements.

LCC ensures the process is as easy and cost effective as possible by:

- Establishing your needs and sourcing an appropriate locum for you
- Taking care of all holiday pay, pension contributions and Employers National Insurance contributions for the locum
- Not asking for an initial deposit at the commencement of the Locum placement – you only pay for the actual hours of support provided to you each month
- Not applying an agency fee if a locum is appointed to the permanent position (dependent on being in placement for minimum of 12 weeks)

Additionally, all our locums have access to the SLCC Advice Line ensuring expert advice is available to your council. If you need help, we can help.

## Don't just take our word for it!

"I'd like to say thank you to both the LCC and Jane who helped us out of a tricky time when we found ourselves without a clerk over the election period. Despite the locum service being fairly new we received a very professional service from start to finish."

Emma Harris, Flitwick Town Council RFO and HR Officer

"When we urgently needed a locum clerk to steady the ship, LCC stepped in and sorted everything out extremely quickly and efficiently. The locum was fantastic and supported us as we went through the process of hiring a new clerk and on to a new era for our Parish Council! Thanks so much!"

Cllr Alex Ross-Shaw, Wrose Parish Council



For more information email **locum@localcouncilconsultancy.co.uk**